## Institut für Wirtschafts- und Sozialwissenschaften des Landbaus Fachgebiet Landwirtschaftliche Beratung und Kommunikationslehre



## Prof. Dr. Dr. h.c. Uwe Jens Nagel

March 2007



Master Programmes: International Rural Development, Agrarökonomik et al.

Elective Module / Wahlmodul:

## Conflict Management

The course is held on Fridays from 8 am to 12 pm. First session: Friday, April 20th 2007

A special 3-days training course is integrated into the programme and will be held from June 8<sup>th</sup> to June 10<sup>th</sup> (Friday to Sunday). Full attendance is obligatory!

Learning objectives: By the end of the module, the participants will:

- have strengthened their knowledge and understanding of dynamics and structures of conflicts
- have a basic knowledge of some theoretical concepts of conflict diagnosis, analysis and management;
- be able to diagnose and analyse group conflicts on their own;
- have discussed typical conflict situations concerning values, roles, gender, cultural background, etc.;
- have learned to facilitate group decision making and handle group conflicts.

## Course contents:

- Understanding conflict
- Introduction to conflict analysis (sources, levels, stakeholders of conflict, balance of power, identifying significant contextual factors)
- Theories of conflicts
- Decision processes in small groups
- Conflict management / conflict resolution / conflict prevention, negotiation and mediation
- Facilitation of group processes

**Teaching and learning methods** will be interactive, a combination of lectures, excercises and trainings sessions. Participants are expected to play an active role and must prepare and present session minutes as well as a comprehensive paper.

Dipl. Pol. Barbara Abbentheren, Prof. Dr. Uwe Jens Nagel Teaching staff:

Place: Luisenstr. 53, room 217 Time: Fridays, 8 am to 12 pm

**Prerequisite for** 

allocation of credits: Paper presentation, full participation of the training course,

minute writing, regular attendance

**Pre-registration: Barbara Abbentheren** Definitely required, Phone: 2093-6518 as participation is

Email: b.abbentheren@agrar.hu-berlin.de

limited!